

## Legal Services Classification & Salary Schedule for Year 2005 (\$131,400)

(†Incorporating Locality Pay of 10% up to the maximum of each pay band.

Amounts in excess of the maximum of each pay band are paid in a one-time lump sum payment, paid semi-annually.)

Classification/ Pay Band/Range	Band Expanded for Locality†	Hiring Range***	Assistant/ Support Group	Admini- strative Group	Professional Group	Supervisory/ Managerial Group	Executive
Band 5* \$102.5 -127.45	\$112.75 - 127.45						
Band 4** \$89.7-120.9	\$98.675 - 120.9	\$89.7- 105.3					
Band 3*** \$61.5-102.75	\$67.65- 108.6	\$61.5- 82.2					
Band 2 \$38.45-70.725	\$42.3- 77.8	\$38.45- 54.6					
Band 1 \$23.075- 44.075	\$25.4- 48.5	\$23.075- 33.6					

\*includes Officers only and *assumes total compensation cannot exceed 97% of President's salary*

\*\*includes Directors only and *assumes total compensation cannot exceed 92% of President's salary*

\*\*\*assumes hiring range not to exceed mid-point and *assumes total compensation for Band 3 cannot exceed 85% of Director's salary*